What is AIM?

The Community and Technical College System of West Virginia's Apprenticeships in Motion (AIM) program, made possible by a nearly $4 million grant from the U.S. Department of Labor, prepares students for middle- to high-skilled information technology (IT) occupations that are in increasingly high demand across the Mountain State.

AIM connects students to employers, allowing you to work as an apprentice to gain valuable work experience in your desired field of IT, while earning wages as you work toward your degree.

What is an apprenticeship?

A paid work-based learning experience that offers on-the-job training in a safe work environment, supervision and mentoring, classroom instruction, and an industry-recognized, portable credential that adds value and opportunity to your degree.
What are the benefits to students?

- You may receive up to $1,717 toward tuition and fees or other training at a community and technical college.
- You'll gain access to more career opportunities in middle-to-high skilled IT positions.
- You'll earn national industry-recognized credentials in fast-growing IT fields.
- You'll get paid competitive wages while you work toward your degree.
- You'll gain valuable IT experience and skills that will give you an advantage when applying for jobs.
- You'll learn the specific skills a company requires to be successful and show them that you have what it takes to help them thrive.
- A company will get to know you as an apprentice and you'll get to know them - think of it as an on-the-job interview.
- You'll have a good chance of keeping the job - in fact, 94% of companies that hire apprentices keep them on as employees (U.S. Department of Labor).
- You'll make more money for the long-term! Those who complete an apprenticeship earn $300,000+ more over the course of their lifetime than their non-apprentice peers (U.S. Department of Labor).

"The AIM program encouraged my current company to take a chance on a much older and less experienced candidate. As a result, I gained the opportunity to prove myself and test my skills in a real work environment, which lead to a promotion within 6 months."

- Lindsey Clagg
Software Engineer

Learn more at wvctcs.org/aim